



**Cadence**  
INTERNATIONAL®

2019 ANNUAL REPORT

Sharing the  
**gospel**  
and our **lives**  
with the  
**military**  
**community**



Cadence International is an evangelical mission agency dedicated to reaching the military communities of the United States and of the world with the good news of Jesus Christ. Founded in 1954, Cadence continues to minister from its mission of *sharing the gospel and our lives with the military community*. More than 200 Cadence missionaries serve all branches of the U.S. military at more than 50 locations worldwide, supporting military personnel and their families.

*We have often said, “We love what we’re doing, where we’re doing it, and with whom we’re doing it.” The sweet spot of our life and ministry here makes us feel that this is probably the most rewarding season of ministry we’ve had in our 30 years with Cadence.*

Bruce and Wendy Dower, Adult Ministry

**Adult Ministry** impacts military people through hospitality houses, home-cooked meals, authentic community, coffee house ministry, retreats, small group Bible studies, life-on-life discipleship, and involvement in military chapels.

**Student and Children’s Ministry** reaches military kids by partnering with chapel youth groups, leading VBS and weekly Bible studies, adventures and retreats, mentoring, and local and global outreach.

**Foreign Armed Forces Ministry** influences security forces and military communities of other nations through professional development, biblical discipleship, and social relief programs.

**LifeCompass** offers a five-month discipleship intensive course for adults ages 18–30 in Chiang Mai, Thailand, with ten weeks of lecture and eight weeks of cross-cultural outreach.

**Alumni** engages those who have been involved in a Cadence or OCSC ministry—whether attending, volunteering, or leading.

**Headquarters and Pastoral Care Team** provide leadership and support to the mission and the missionaries of Cadence through the HQ departments of Leadership, Human Resources, Finance, Mobilization, Operations, and Communications. The Pastoral Care Team ministers through coaching, soul care, and training.

**6,908**\*

weekly Bible studies offered

**5,236**\*

meals hosted

**3,837**\*

individuals involved in  
Cadence ministries this year

\*Approximate Average



**796**\*  
volunteers

**46** military  
personnel pursuing  
Christian ministry  
education



*We have around 10 not-yet-Christians coming to an event we do each week, and we are excited to equip the believers to share the Gospel with them.*

Steven and Rachel Harvell  
Student Ministry

*We have seen lots of lightbulb moments in Bible studies—those times when someone makes an important connection in the text that affects them personally. During Advent when we were looking at the details of Jesus' birth and the ties to various pieces of the Old Testament, one of the Airmen made a new connection and all of the others' faces lit up and they started doing "mind blown" gestures. It was so fun to be a part of them realizing how amazing and applicable the Bible is.*

Nate and Louise Johnson  
Adult Ministry



**30**  
staff  
appointed

**28**  
released  
to ministry

**2** new ministries started

NAS Oceana, VA—The Anchor Hospitality House and  
Ft. Carson, CO—The Gathering Place Hospitality House



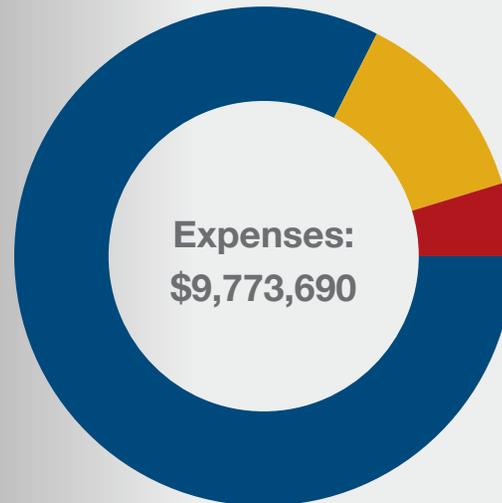
*As an active duty military chaplain of 23 years, I personally attest that Jason and Cindy Wolden are God's Christ-centered ambassadors of love, care, encouragement, hospitality, and spiritual edification and evangelism. I testify, not only as a personal eyewitness of their loving outreach and kindness towards so many of our military troops, but also as a recipient of such grace and God's love towards me.*

Chaplain (Major) Shannon Philio, from his time with the Woldens at JBLM

*Cadence didn't just re-ignite my relationship with Christ, it laid on my heart that serving in a Bible study and even serving in the Cadence ministry was something God was calling me to do.*

Missy, the wife of an Airman, from her time with Tim and Rebecca Hawkins

## FINANCIALS



**82.5%** Ministry activities: \$8,060,446

**12.9%** General and administrative: \$1,262,485

**4.6%** Fundraising: \$450,759



**97.3%** Contributions: \$9,683,062

**1.4%** Military ministry contracts: \$144,600

**0.7%** Conference registration income: \$65,394

**0.6%** Rental and other income\*: \$55,534

Data represents the Cadence Fiscal Year 2019: June 1, 2018–May 31, 2019. A complete audited financial report is available by contacting Cadence at: Finance@Cadence.org or 303.762.1400.  
\*Includes gain on property sold.

## 2019 LEADERSHIP

### EXECUTIVE LEADERS

David Schroeder, President  
Natalie Harper, CFO/Director of Finance  
Todd Tillapaugh, VP for Field Ministries  
Travis Akins, VP for Operations\*

### BOARD OF DIRECTORS

John Albers, Chairman  
Drew Arliskas, Vice Chairman  
Dave Jongeward, Secretary  
Terry Anderson  
Patricia Cole  
Claudia Ingram  
Albert Jarrell  
Jen Oshman  
Thom Scheffel  
David Schroeder  
David Talley  
Cindy Zulli

### HEADQUARTERS DIRECTORS

Cuc Kim Blessitt, Director of Human Resources  
Paul Cassidy, Director of Mobilization  
Natalie Harper, CFO/Director of Finance  
Stacy Wiens, Director of Communications

### DIVISION DIRECTORS

Paul Bradley, Foreign Armed Forces  
Todd Tillapaugh, American Military

### FIELD AND ASSISTANT FIELD LEADERS

Tim and Bobbi Bettger, Southeastern USA  
Craig and Kim Jentink, Central USA  
Brian Kleager, Europe  
Dave and Bonnie Lambert, Asia  
Danny and Kathryn Perez, Northeastern USA  
Dick Reynolds, Ambassadors  
Todd Tillapaugh, Western/Pacific USA  
Jennessa Randall, Western/Pacific USA

*\*Served partial year*

*Throughout history, God has strategically used military people to spread the Good News of His love and salvation. Thank you for your partnership with Him and with us in this important work.*



David Schroeder  
President



800.396.6680  
PO Box 1268  
Englewood, CO 80150  
[Cadence.org](http://Cadence.org)

### DONOR SERVICES

[Cadence.org/Donate](http://Cadence.org/Donate)  
[Donate@Cadence.org](mailto:Donate@Cadence.org)  
303.762.1400